



APRIL CALENDAR - see page 27!

2009 Business Excellence Award Winners Announced

WINNERS WILL BE CELEBRATED AT APRIL 28 BANQUET

The Business Excellence Awards of Greater Canton, presented by the Canton Regional Chamber of Commerce, have announced the 2009 award winners. Winners include: **Drs. Bernard and Eimer, Inc., Hilscher-Clarke Electric Company, Kenan Advantage Group, SôL Harris/Day Architecture, and Standard Plumbing and Heating Company.** All five winners will be honored with an *Outstanding Business Award*; and one will also receive the *Business of the Year Award*. The *Business of the Year* recipient will be announced at the awards dinner.

In addition, **Lakeside Center Banquet & Meeting Hall, Inc.** has been recognized with a *Committee's Choice Award* and **Brian Bailey** and **Tim Hug** of **Old Carolina Barbecue Co.** will receive the coveted, inaugural-year "*Entrepreneur of the Year*" award.

The Business Excellence Awards committee, chaired by Ronald Manse, managing partner of Bruner-Cox LLP, selected this year's winners. Selections were made on the basis of business and employment growth, expansion of operations/efficiencies, outstanding customer service, investments in capital improvements, innovation/expansion of product line(s), responsiveness to business and industry challenges and adversity and community involvement.

Drs. Bernard and Eimer, Inc. have been "creating spectacular smiles with care" for 45 years. They work exclusively in orthodontics and dentofacial orthopedics. The practice has grown from 400 patients to more than 1,200 active patients and they have increased staff by 450% since 1971. Throughout their history, they have expanded their facility to a total of 6,000 sq. ft.,

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Make reservations now to honor outstanding Stark County businesses

RSVP BY APRIL 20 FOR BUSINESS EXCELLENCE AWARDS OF GREATER CANTON

Honorees of this year's Business Excellence Awards will be recognized during **the gala awards dinner held on Tues., April 28**, at the University Center at Kent State University Stark.

RSVP by April 20!

The Business Excellence Awards begin with a cocktail reception at 5:30 p.m., followed by dinner and the awards presentation at 7 p.m. Tickets are \$45 per person. **Register online at www.cantonchamber.org.**

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Our Mission:

To serve our Members through partnership, programs, services and events to advance the economic growth of Canton and the Stark County region.

Action

April 2009 • Vol. XLI • No. 4



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BEA ... (continued from cover)

including employee lounge, lab, and a "playroom" for their young patients. They are dedicated to technology, having fully computerized their practice in the early nineties, including treatment charting. The practice has led the charge in next-generation communication, sending patient reminders and promotions via email, launching a redesigned website and sending automated "house call" phone reminders with passwords to allow patients to access account balances and appointment times online. Their customer service is unparalleled in the dental field, at every step they offer the full package – onsite coffee bar, lending library and on-deck treatment area where parents can observe their children's treatment. Throughout treatment, patients receive perks – including "wahoos" given for good brushing and cooperation – that can be redeemed for prizes like hand-helds and ipods. They offer the latest, cutting edge products in braces and at the same time make their services more affordable via financing and an in-house, no-interest payment plan.

Hilscher-Clarke Electric Company is an electrical contracting and engineering firm providing electrical construction services in Northeast and Central Ohio. Hilscher-Clarke believes that "the second phone call is more important than the first," and they provide each customer with electrical construction and services of proper quality, with the highest integrity and workmanship, at a fair price. Since 1997, they have doubled business revenue and employees. Clients include large and small industrial and commercial facilities, institutional and retail business. They have grown to add six new divisions and have expanded their business to include the voice, data and video markets, building automation and integration, and security. They have expanded into LEED Certified building designs and partner with architectural firms on many projects.

(continued on page 23)

BEA reservations ...

If you have questions about the Business Excellence Awards, please contact Nancy Leffler, event manager, at (330) 458-2073 or nancyl@cantonchamber.org.

Tuesday, April 28
5:30 p.m. cocktail reception;
7 p.m. dinner and presentation
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Kent State University Stark
6000 Frank Ave.
North Canton 44720
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RSVP by April 20

(continued from cover)

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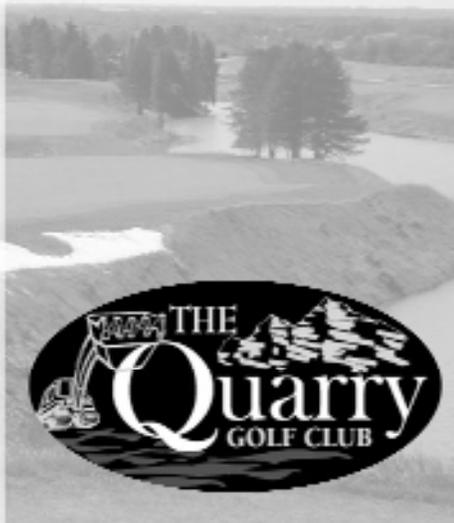
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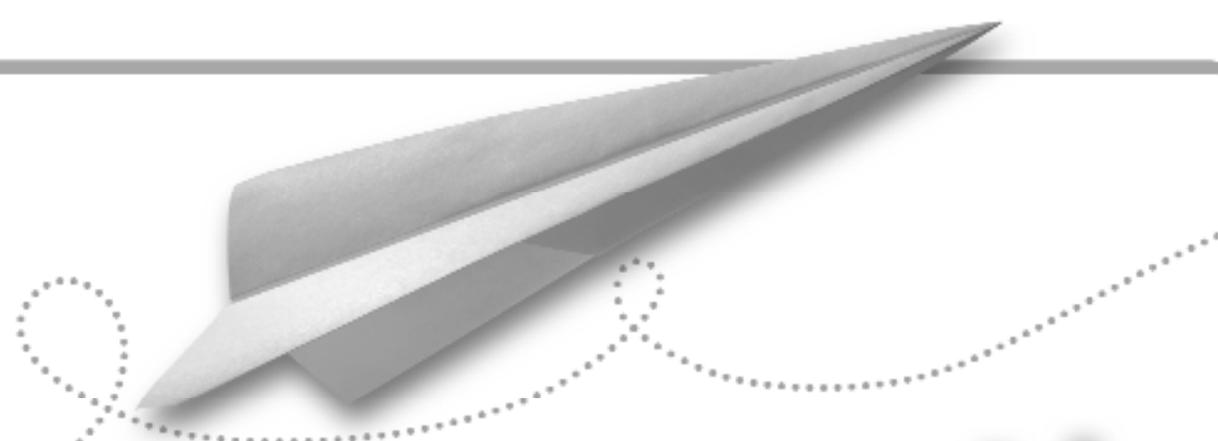
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Top Model competition winners



An energetic group of semi-finalists competed in the Pro Football Hall of Fame Enshrinement Festival Fashion Show Luncheon "Top Model

Competition" on Feb. 27. The 34 semi-finalists took the stage at Timken High School auditorium before an enthusiastic audience of several hundred family and friends.

At the end of the event, **eight TOP MODELS** were selected to walk the runway at the 2009 Enshrinement Festival Fashion Show Luncheon, including:

Age 18 to 25: Rebecca Blankenship (North Canton) and Allison Swarny (Bolivar)

Age 26 to 39: DeShawna Petties (Canton) and Jak Taylor (Canton)

Age 40 to 49: Cynthia Brown (Uniontown)

Age 50 and older: Pasquale D'Aurelio (North Canton), Pamela Ohman (Canton), and Marguerite Young (Sagamore Hills)

These winners were selected from a pool of semi-finalists throughout Stark County and Northeast Ohio, including nine semi-finalists from Canton, four from Massillon, four from Louisville, three from North Canton, three from Akron, and one each from Alliance, Bolivar, Cuyahoga Falls, Fremont, Navarre, New Philadelphia, Sagamore Hills, Scio, Seven Hills, Uniontown and Willoughby Hills.

The semi-finalists were grouped into age categories and each contestant had the opportunity to model a casual, daytime outfit as well as an evening "after-five" selection of their own choosing.

Contestants were scored on the basis of runway walk, appearance, poise, and personality. The panel of Top Model judges included: **Robert Ball**, owner of Henry B. Ball Jewelers; **Emily Larrick**, owner, and **Amber Michael**, stylist, Aura Salon and Spa; **Vandana Patel**, choreographer and entertainment freelance artist; **Dolores Pressley**, founder and principal, Born Successful Institute; and **Laura Zaleski**, owner/director of Zaleski Productions.

Betty Smith, chairman of the Fashion Show Luncheon Committee, served as emcee for the evening, and entertain-



2009 Hall of Fame Enshrinement Festival Top Model Competition winners: (l to r) Pasquale D'Aurelio, Marguerite Young, Cynthia Brown, Pamela Ohman, Rebecca Blankenship, Allison Swarny, DeShawna Petties, Jak Taylor

ment was provided by Canton Idol contestants **Ariel Bryan** and **Justine Chenault**.

The eight top models will be among the 30 models in the Enshrinement Festival Fashion Show Luncheon to be held on Friday, Aug. 7, at the Canton Memorial Civic Center. The Fashion Show Luncheon is arguably the largest and finest fashion show in Ohio, featuring state-of-the-art sound, lighting and video to showcase 200 of the season's hottest male and female fashions in a high-energy production. **Tickets for this fashion extravaganza are**

available by contacting Kim Miller at (330) 458-2048 or by visiting the Enshrinement Festival office at 222 Market Avenue N, in downtown Canton, Monday through Friday from 8:30 a.m. to 5 p.m.

The competition was made possible through the generous support of **Aura Salon & Spa** and the **Special Improvement District and its downtown Canton restaurants**. Check the Web site for complete Enshrinement Festival information: www.profootballhofef.com.

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Chamber and Hall announce key chairs for ENSHRINEMENT FESTIVAL



The Pro Football Hall of Fame Enshrinement Festival department of Canton Regional Chamber of Commerce and the Pro Football Hall of Fame have named the following key committee chairs: **Pete Truemper**, Community Parade; **Tim Ewing**, Concert & Fireworks; **Todd Stover**, Security; and **Bob McFarlane**, Hospitality.



Pete Truemper

Truemper is employed at The Timken Company as a principal quality and reliability analyst. After 22 years on the Security & Logistics Committee, he served two years as vice-chair of the Community Parade

Committee and is serving his second and final year as chairman. He is a member of American Society of Quality and is trustee chairman at First United Methodist Church.

The Community Parade is scheduled to kick-off at 2:30 p.m. on Aug. 2, at Eleventh Street and Market Avenue North, and will travel south through the heart of downtown Canton. Truemper will be assisted by vice-chairman **Brad Longbrake**.



Tim Ewing

Ewing, director of buildings, grounds and transportation for Canton Local Schools, has been a member of the Concert & Fireworks Committee for five years, with this being his first as chairman. He has

also served on the Community Parade and Timken Grand Parade committees for many years, and has been actively involved in pilot activities at the Balloon Classic Invitational. He is a Jennings Scholar and received a certificate of merit from Malone University.

The Concert & Fireworks activities are scheduled for Aug. 8 in downtown Canton, beginning at 6:00 p.m. with food and family fun including face painting, balloon artists and costumed characters.

Entertainment on the Fishers Foods stage, located at Ninth Street and Market Avenue North, will feature several musical acts, preceding an incredible pyrotechnic display, which will be launched from the Cultural Center for the Arts parking deck. Serving as vice-chairman of the committee is **Pat Fallot**.



Todd Stover

Stover is a portfolio and contractor specialist for Ohio Edison/Penn Power. He began his service on the Hall of Fame Security Committee in 1980, was named vice-chairman in 2001, and is now serving

his first year as chairman. He is a past-president and chairman of the Jackson-Belden Jaycees, is a member of Knights of Columbus and North Canton Elks, and is chairman of Parish Council of Saints Philip & James Church.

The committee is responsible for security at the events sponsored by the Pro Football Hall of Fame, including a Thursday night reception, Friday night reception following the Enshrinees Dinner, Sunday Brunch, Enshrinement ceremony, Hall of Fame Game and Tailgate reception, Hall of Fame autograph sessions and other Hall of Fame private events. As chairman, **Stover** and his vice-chairmen, **Joel Chenevey** and **Jim Dehnke**, will work closely with the Canton Police, Jackson Township Police, Stark County Sheriff's Deputies and the State Highway Patrol.



Bob McFarlane

McFarlane, national sales director of sporting goods for Bruce Foods Corporation, is a 17-year veteran of the Hall of Fame Hospitality Committee and has been named its chairman for the tenth year. In addition

to his volunteer work with the Hall of Fame committee, McFarlane is past-chairman of the Enshrinement Festival Balloon Classic Invitational committee, past-presi-

dent of Wishes Can Happen, Inc. and served 26 years as a football official.

The Hospitality Committee coordinates post-banquet receptions and several private receptions at the Pro Football Hall of Fame on Enshrinement and Hall of Fame Game days. Assisting **McFarlane** in vice-chairmen capacities are **Tim Jones**, **Chuck DeChellis, Jr.**, **Chuck Pressler**, **Marcus Kuntz** and **Gary Travis**.

In 2009, the Pro Football Hall of Fame and Enshrinement Festival will mark the 46th anniversary of honoring the legends of professional football, which includes conducting a world-renowned festival celebrating the annual enshrinement of football players, coaches and contributors into the Pro Football Hall of Fame. The collaborative efforts of this leadership team, combined with the professional staffs at the Chamber of Commerce and the Pro Football Hall of Fame, and the dedicated team of more than 4,200 volunteers, will ensure the success of 15 unique events over a 10-day period of July 31 – Aug. 9, 2009.

The central focus and highlight of the festivities will be the Aug. 8 induction ceremony for the 2009 Class of Enshrinees, comprised of wide receiver **Bob Hayes**, guard **Randall McDaniel**, defensive end **Bruce Smith**, linebacker **Derrick Thomas**, owner **Ralph Wilson, Jr.**, and defensive back **Rod Woodson**.

For the complete schedule of events and ticket information, check the Web sites periodically for the latest news: www.profootballhof.com or www.profootballhof.com.

JOHN WILLIAM BANKERT (1940-2009)

It is with deep sadness that we note the March 12th passing of John Bankert, former executive director of the Pro Football Hall of Fame. The staff and volunteers of the Canton Regional Chamber of Commerce extend heartfelt condolences to John's family and friends, and to the entire team at the Pro Football Hall of Fame. We were blessed by John's leadership and friendship, and we will miss him.

VOTE for your FAVORITES beginning April 1

BEST OF STARK COUNTY AWARDS BACK FOR THIRD YEAR



It is with great pride that the Canton • Stark County Convention & Visitors' Bureau plans for the third annual "Best of Stark County Awards." Voting for the Best of Stark County

Awards will run from April 1 through April 30 as part of Destination Stark County Month in May.

Destination Stark County Month is a month-long celebration of tourism in Stark County. In 2007 the Bureau, in conjunction with the Destination Stark County Committee, created an awards

program that allowed local residents to vote for their favorite community attractions, restaurants and events in Stark County as a way of fulfilling part of the mission to educate local residents. This program received **RAVE REVIEWS** from local residents and companies; and with the generous support of *The Repository*, *The Independent* and WHBC News-Talk 1480AM / Mix 94.1 FM, these awards continue to grow exponentially each year!

The voting for the "Best of Stark County Awards" will begin on April 1 and continue through April 30 at midnight. The community will have the opportunity to vote for their favorites in a plethora of categories including: best place to spend the day with family, best public golf course, best sporting event, best art gallery and the best

tastes of Stark County, just to name a few. Local residents will be able to vote by going online to www.BestofStark.com, or by filling out a ballot at the Tourist Information Center, located at 2618 Fulton Drive NW in Canton, or at Westfield Belden Village Mall's Concierge Desk. Winners of the "Best of Stark" awards will be announced at the eighth annual Tourism Luncheon on May 15 at the Pro Football Hall of Fame.

For more information on Destination Stark County Month or the Canton • Stark County Convention & Visitors' Bureau, please contact Allyson Bussey at (330) 458-2086, or visit www.VisitCantonStark.com.





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MEDICINE SHOPPE AD

BLUES IN SCHOOLS program launches second year



For the second year, the Canton Regional Chamber is bringing the history and culture of the blues genre to our area schools through the "Blues in Schools" initiative. Twenty-five area high school

student musicians (and two adults!) are currently experiencing the program, which offers after-school instruction and mastery class instruction over the course of the 16-week program at Kent State University Stark.

The group of 25 participating students includes nine students returning from the inaugural year.

Participating schools include GlenOak High School, Jackson High School, McKinley Senior High School, Timken Senior High School, Northwest High School, Hoover High School, Central

Catholic High School, Tusky Valley High School, Canton South High School, Louisville High School, Perry High School and Lake Center Christian School.

This year's program instructors include "blues master" Bob Bowers on horns, Erin Vaughn on guitars, Scottie Grewell on drums and Mannie Cahill instructing on bass and keyboard.

The Blues in Schools Program will culminate in a mastery-student performance on-stage in front of thousands at the highly-anticipated Canton Blues Festival in downtown Canton on June 19 and 20.

Blues in Schools is made possible through generous donations by: **Kent State University Stark, Dr. Gregg Elefterin, Phil and Nancy Sonner, Rorick's Drywall and Terry's Tire Town.**



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Ohio's House Speaker visits Canton, attends Chamber reception

The Chamber welcomed **Ohio's House Speaker Armond Budish** as he visited Stark County on Feb. 26. The afternoon meeting gave the Chamber and other community representatives and officials the opportunity to share opinions and voice concerns about Ohio's future – including economic and workforce development challenges, education objectives, healthcare and Ohio's regional economy issues.

Following the meeting, Speaker Budish attended the Chamber's special reception honoring Canton's elected officials. The annual reception provides an informal setting for the city's officials to become acquainted with Chamber leadership and local business and community leaders. Attendees included Mayor William Healy and several members of his staff, directors of city service departments, elected city officials, members of Canton City Council, Chamber executive management, board and special committees. The reception was sponsored by Aultman Health Foundation.



Speaker Budish speaks to area leaders during his visit. INSET: Dennis P. Saunier, president & CEO of the Canton Regional Chamber and Mayor William J. Healy at the elected officials reception.

Neighborhood strategist comes to assess, motivate Stark County



David Boehlke

National "neighborhood strategist," David Boehlke, will visit Stark County this month for a weeklong technical assessment from April 20 through April 24.

During his visit, Boehlke will meet with city officials, Chamber groups, community organizations and business leaders. He'll tour Stark County neighborhoods and attend several community events. Boehlke will provide feedback on the current efforts of the Community Building Partnership in Stark County, as well as his perspective of the downtown renewal efforts currently underway in Canton and Massillon. He'll share examples of activities, projects and strategies implemented in other parts of the country that may be beneficial to Stark County.

"Ultimately the goal of David's visit is to understand how we can stimulate hous-

ing development in the Canton central business district and Stark County neighborhoods that will benefit current and future residents," said Joel Owens, director of Community Building Partnership of Stark County. "We believe that David will provide motivation, hope and most importantly, challenges, to our plans and activities." Both the Canton Development Partnership and the Stark Community Foundation have joined Community Building Partnership of Stark County, the community development intermediary, in sponsoring Boehlke's visit.

Boehlke's philosophy on community progress is fairly simple: a community *cannot* thrive unless it is a place where it makes sense to invest *time, effort, and money*; and unless the people are willing and able to manage everyday issues of the community. This balance of people and place dynamics must emphasize the growth of economic and personal equity for residents, especially residents with limited assets.

Boehlke has spent his 30-year career working to renew neighborhoods and downtown city centers by helping local governments and community trustees to understand the "demand side" of the neighborhood equation. His work has spanned more than 100 cities and towns nationwide, with a special emphasis on older neighborhoods in cities with little growth or declining populations. Utilizing his proprietary "Healthy Neighborhoods" concept, an innovative approach that analyzes the stability of a community, he identifies community assets – what's working in a market – as well as what things are undermining community stability. Through this approach, he discovers ways to galvanize neighborhood change.

His technical assessment of Stark County will culminate in formal recommendations and feedback that will guide the Community Building Partnership in future community development plans and projects.

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quote about a story damaging to your company or a major newspaper is calling and you don't know why. What if the local television investigative reporter comes knocking on your door? This fast-paced talk by Cleveland crisis communications and media specialist, Bruce Hennes, will give you the tools to use to defend yourself, your company or your client against a press onslaught.

They say it takes a lifetime to build a reputation and only a few seconds to destroy

one. In a split second you could find yourself in a position where you need to know how to handle the media's inquiries or be a good public spokesperson. How would you respond? Hennes will share an insider's perspective on how reporters – and television, in particular - manipulate the news and how your reputation, or the reputation of your company, could be on the line.

Hennes is managing partner of Hennes Communications, a crisis communications, media training and media relations consulting firm based in Cleveland that serves corporations, educational institutions, government agencies and nonprofits who are "on trial" in the court of public opinion. Hennes has over 30 years experience working in communications, counting among his current and former clients such companies as John Carroll University, the Greater Cleveland Regional Transit Authority, KeyBank, Degussa, BASF, NASA and the Northeast Ohio Regional Sewer District.

Beyond this important segment of the program, Fast Break attendees have the opportunity to obtain business leads through enjoyable networking activities at an event that has built a reputation as one of the most energetic lead-producing sessions around. Bring a door prize valued at \$15 or more and receive 30 seconds at the microphone to promote your business.

Season passholders are eligible for \$25 gift certificate from a special drawing each month.

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7:30 a.m. program
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North Canton
Cost: \$18 members;
\$21 members less than 48 hours
in advance; \$25 non-members
RSVP by April 1

How to Register

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 register in advance at
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In order to better accommodate guests at Canton Regional Chamber of Commerce events, we ask that you be sure to *register in advance* for each event. This will ensure that we have accurate counts for food service and seating.

Please register online at www.cantonchamber.org.

Please call (330) 458-2085 to register with Rosie Kurtz. Cancellations made less than 48 hours before the beginning of an event are not eligible for refund. No-shows will be billed.

In order to reduce operation costs, registration for all major Canton Regional Chamber of Commerce events – such as Annual Dinner or awards dinners – must be paid in advance of the event. Guests may pay for monthly programs in advance or at the door by check, credit card or cash.

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Visit the McKinley Grand for April's Business After Hours on April 16

Retreat to The McKinley Grand for April's Business After Hours on April 16, and experience first-hand the amazing amenities, excellent event service and fantastic food that comprise this one-of-a-kind luxury hotel!

Located in the heart of downtown Canton, The McKinley Grand blends elegance of a bygone era, modern amenities, and warm inviting staff into one luxurious hotel package. The hotel boasts an indoor heated pool, relaxing private massages and other treats from the Amadeus Spa Massage Room and strolls along the Motorcar Portfolio located on the lower level. The hotel is equipped with over

10,000 square feet of meeting and event space, and in-house catering and event planning specialists to help with your every desire. Business or pleasure, whatever the weather, The McKinley Grand is the pinnacle of high-service hospitality!

Join us April 16 and enjoy Thorpe's famous artichoke and spinach dip, meatballs, a juicy fruit display and signature bacon-wrapped water chestnuts. Don't miss out on an exciting scavenger hunt, and take home the Amadeus Spa Package grand prize!

Tabletop displays will be available for \$25. Please contact Terri Fuller, membership & sales manager, at (330) 458-2077 or terrif@cantonchamber.org.

**Thursday, April 16
5:30 – 7:30 p.m.
McKinley Grand Hotel
320 Market Ave S
Canton, 44702**

**Cost: \$7 members;
\$10 members less than 48 hours before; \$12 non-members
RSVP by April 14**

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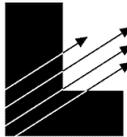
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LEADERSHIP
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Leadership Stark County GOVERNMENT LEADERSHIP ACADEMY concludes 2009 program



Participants of the 2009 Government Leadership Academy, a program of Leadership Stark County, recently concluded their six-week session with a ceremony and remarks from former U.S. Congressman, Ralph Regula, at the Akron-Canton Airport.

The class met for a total of 24 hours over a six-week period, focusing on strengthening leadership skills, developing strategies for inclusion, enhancing knowledge of regional opportunities, and learning tips for working with the media. The Government Leadership Academy was led by volunteer chair, Robert Lapp, vice president Government Affairs for The Timken Company.

2009 Government Leadership Academy participants included:

- Jack Angelo**, *Police Lieutenant*, City of Canton
- John M. Beckem III**, *Reliability Engineer*, The Timken Company
- Guy Bertram**, *Life Skills Director*, The First Tee of Canton
- Peggy R. Claytor**, *Manager, State Government Affairs*, The Timken Company
- Cheli Curran**, *Eligibility Specialist*, Stark County Department of Job & Family Services
- Melissa Day**, *Associate Attorney*, Baker, Dublikar, Beck, Wiley & Mathews
- Charles Fenske**, *Project Engineer*, Knoch Corp.
- Joyce Fetzer**, *Administrator*, Perry Township Board of Trustees

- Guy Guidone**, *Louisville City Council Member, Supervisor - Bill Print Operations*, American Electric Power
- Andrew Haines**, *CEO*, Biz Sellers
- Michelle Henry**, *President*, Center for Marketing and Opinion Research
- Melissa Link**, *training development*, Stark County BOE
- Martha Lottman**, *Community Volunteer*
- Nancy Marion**, *North*

Canton City School Board President,
Professor of Political Science, University of Akron

- Jeanette Mullane**, *Director*, Stark County Board of Elections
- Michael Pauli**, *Lexington Township Trustee*, *Owner*, Pauli Electric
- Kathleen Purdy**, *Teacher*, Plain Local Schools
- Charles Ringer**, *Director/Attorney*, Krugliak, Wilkins, Griffiths & Dougherty
- Megan Rotunno**, *Career Services Advisor*, Brown Mackie College
- Sean Ruffin**, *Attorney*, Ruffin Legal Group
- Kent Smith II**, *Operations Director*, Stark County Prosecutor's Office
- Barry Stayer**, *Director of Finance*, Stark Metropolitan Housing Authority
- Amanda Stewart**, *Affordable Housing Programs Officer*, SCOPP
- Cynthia Timberlake**, *Clerk of Council*, City of Canton
- Cynthia Vignos**, *Graphic Designer*, Sterling, Inc.
- Deborah A. Watkins**, *Community Volunteer*
- Marilyn Weaver**, *Community Volunteer*
- Carmen West**, *Deputy Director of Development*, City of Canton
- Randall Wittmer**, *Private Consultant*

The program was made possible through support from the Stark County District Library. For more information about the Government Leadership Academy and other programs from Leadership Stark County, please visit www.leadershipstarkcounty.org or contact Fran Wells, director, at (330) 458-2094 or franw@leadershipstarkcounty.org.



Donna Demerling
Past Women's Leadership Chair,
Alexis de Lucqueville Society member

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Navigate the web for safety and health information

LEARN HOW TO FIND HEALTH AND SAFETY INFO ONLINE AT THE APRIL 9 SAFETY COUNCIL



Sharon Roney

At the April 9 Stark County Safety Council Luncheon Sharon Roney will share tools and tips for finding and navigating crucial health and safety information online for your business, including workers' compen-

sation and regulatory information, tips for ensuring a safe workplace for all employees and relevant health information resources you can share with your staff.

Roney is a librarian with the BWC Division of Safety and Hygiene. She has

10 years of previous government service experience with the Ohio EPA, the Ohio Coal Development Office and the Clean Ohio Fund, as well as 15 years of environmental consulting experience in private sector. She holds a Bachelor of Science degree in biology from The Ohio State University and a Master's in library science from Kent State University.

Thursday, April 9
11:30 a.m. – 1 p.m.
Meyer's Lake Ballroom
3218 Parkway St. NW
Canton 44708
Reservations are required.
Cost: \$16
RSVP by April 6

Perry Community SAFE KIDS DAY

Stark County Safety Council is sponsoring the upcoming **Perry Community Safe Kids Day on Saturday, April 25**, from 10 a.m. to 2 p.m. at Edison Junior High School.

Safe Kids Day is a FREE interactive safety fair for the whole family, featuring playground safety, emergency preparation, fire prevention safety, and many other crucial health and safety topics and resources that are important for community children and their parents. The day's special attractions include face painting, costumed walkabout characters, crafts and a petting zoo, along with many other fun activities and refreshments! **Be sure to stop by the SCSC-sponsored Kid Print ID station!**

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Thursday April 23, 6:00 p.m.

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Canton	2312 Columbus Rd.	330-458-0985
Canton	1615 Perry Dr.	330-479-9762
Massillon	1405 Amherst Dr.	330-834-9790



CAK president & CEO to headline 2009 SAFETY COUNCIL AWARDS BANQUET



Rick McQueen

Stark County Safety Council and the Ohio Bureau of Workers' Compensation will honor area companies who are committed to maintaining a safe workplace during the **2009 Safety Awards Banquet**

on **Wednesday, May 13**, at the University Center at Kent State Stark.

Rick McQueen, president and CEO for the Akron-Canton Airport, will be the evening's keynote speaker. You'll learn how Akron-Canton Airport is not only one of the *fastest growing airports in the country*, but also has the lowest average fare in the state of Ohio. McQueen will explain how the airport became the

price leader when it comes to airfares in Northeast Ohio and why it continues to break passenger records again and again. You'll also learn why CAK has entered into their most ambitious 10-year plan ever, CAK 2018 Capital Improvement Program, a \$110 million plan that includes a 600 ft. runway extension, allowing travel to international destinations and expanding terminal and parking options. McQueen has been with the airport since 1982, and his current responsibilities include leading a 47-member team, strategic planning and managing CAK 2018.

During the evening, certificates from the Ohio Bureau of Workers' Compensation Division of Safety and Hygiene will be awarded in the following categories: **Group Award** (for the lowest incident in each group), **100 Percent Award** (for each company that worked the entire

year without a lost-time injury), **Achievement Award** (for each company that decreased its incident rate by at least 25 percent from the previous year), and the **Special Award** (for each company that has accumulated at least 500,000 hours and operated at least six months without a lost-time injury within a year). RSVP online at www.cantonchamber.org by May 6.

Wednesday, May 13
5:30 p.m. social hour;
6:30 p.m. dinner
The University Center
at Kent State University Stark
6000 Frank Ave.
North Canton 44720
Cost: \$35
RSVP by May 6



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Food protection and crisis management



Attend the Stark County Safety Council Food Protection and Crisis Management seminar to gain basic knowledge on food safety practices for retail food operations. Crisis Management is designed to prepare the food operator for emergency situations such as a power outage. Attendees will also learn how to protect food from intentional attacks, how to conduct a self assessment of your food establishment, and an introduction to the ALERT Program, a useful tool for training staff created by the United States Food & Drug Administration (FDA).

The Food Protection and Crisis Management seminar will be lead by **Paul DePasquale, R.S., M.P.A.** and

Courtney Myers from the Stark County Health Department.

DePasquale is a registered sanitarian with 15 years experience with the Stark County Health Department. He supervises the food inspection, plumbing inspection, and school inspection programs for the county health department. DePasquale has participated in many training courses for local food service operators and workers.

Myers is an environmental health specialist and outreach educator at the Stark County Health Department. She develops and implements environmental programs for the Environmental Division of the Stark County Health Department, providing community resources for environmental education. Her programs have included information about landfills, recycling, water wells, waste water systems, school inspections, food handling and safety and environmental community awareness.

Tuesday, April 7
7:30 a.m. registration
8 – 10 a.m. program
Meyer's Lake Ballroom
3218 Parkway St. NW
Canton 44708
Cost: \$10 for safety council members;
\$15 non-members
RSVP by April 6



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Scared Hitless claims first place in the 1st annual ystark! dodgeball league



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Front row: Maureen Ater, Rachel Campanelli, Amy Karcher

Back Row: Matt Hunt, Matt Ramsey, Jason Saal, Michael Bogdan, Patrick Ater, Chris Hunt, Geoff Karcher, Josh Best



REMINDER: Sales tax change goes into effect April 1

Stark County sales tax will increase on April 1, from 6 percent to 6.5 percent. Merchants must make their first payments on May 23.

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Not-For-Profits:
IRS Form 990 Puzzling You?

Let Us Put the Pieces Together

FREE Session
on the new IRS Form 990
Thursday, April 30th • 2:30-4 p.m.
Stark Community Foundation

Foundations Centre
400 Market Avenue,
North Suite 200
Canton, OH 44702

Join tax expert **Christopher B. Anderson, CPA**, Shareholder at Maloney + Novotny LLC as he provides an overview of the new Form 990 reporting requirements.

Space is Limited. Please RSVP by 4/23 at 330.454.3426 or c-mail akrcbs@starkcf.org

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CELEBRATE this year's TWENTY UNDER 40! It's going to be MONUMENTal



The Twenty under 40! winners are in! We will be recognizing the following 20 *incredible leaders* at our MONUMENTal second annual **Twenty under 40! event**, held **Wednesday, June 10**, atop the McKinley Monument:

Michael Abbott, 37
Abbott Electric

Eric Belden, 32
Canton Regional Chamber of Commerce

Lisa Capocci Hicklin, 34
Canton City Schools

LaShonda Card, 35
Time Warner Cable

Matt Ellis, 33
GrassMaster

Joseph French, 40
Early Childhood Education Alliance

Daniel Griffith, 32
Black, McCuskey, Souers & Arbaugh

Alan Harold, 32
Huntington National Bank

Jeff Joliat, 34
The SEAL Group

Michael Lemon, 40
AultCare

Corey Minor Smith, 35
City of Canton

Monique Moore, 35
Stark County Board of Elections

Kendra Preer, 38
Stark State College of Technology

Todd Pugh, 37
Enviroscapes

Joseph Schauer, 27
Schauer Insurance

Todd Snitchler, 38
Snitchler Law Firm, LLC and
Ohio House of Representatives

Lori Stokes, 36
City of Canton

Lydia Strauss, 38
Goodwill Industries and VOCA

Mark Wright, 38
Aultman Health Foundation

Scott Zurakowski, 37
Krugliak, Wilkins, Griffiths & Dougherty

Tickets go on sale April 15 online at www.ystark.org and are \$50 per person. For more information on each of these outstanding winners, look for a special insert in *The Repository* in the coming weeks, and be sure to grab a copy of ACTION Newsletter in May for full bios and more details on this MONUMENTal event!

The recognition of these deserving young professionals is made possible through **ystark!** and *The Repository*, in conjunction with **Aultman Health Foundation, Black, McCuskey, Souers & Arbaugh, LPA, Diebold, Inc., Huntington National Bank and The Timken Company.**

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Young Professional Profile

Editor's note: In keeping with the Canton Chamber's Young professionals initiative – to attract and retain talented young people for Stark County – ACTION will feature a monthly profile of an individual who represents the group (ages 20-40) that ystark! is targeting.



Ashanti Alexander

Chamber of Commerce, On-air personality, WDPN 1310 AM

Name: Ashanti Alexander

Age: 24

Occupation/ Title/Place of work:

Communications intern for ystark!, Canton Regional

Why are you interested in Canton's Young Professional initiative?

I have only recently entered the professional realm. Progressing professionally, socially and intellectually are a few of my current goals, and I think ystark! will help me reach them. I am eager to become more involved with the organization.

What is your impression of ystark!, what do you think of their events, etc.?

ystark! is very beneficial to the community. As an intern for the organization, I get a firsthand look at the large amounts of time, research, planning and passion that go into the initiative. ystark! has enormous potential to further transform Canton into an attractive destination for young professionals.

Where did you grow up? In what cities have you lived and worked?

I am a Cantonian, born and raised. My family relocated a couple of times, but never outside of the city. I have very fond memories of each of the neighborhoods in which I have lived, because they are clean, safe and full of people who are community-oriented. I have worked in Canton primarily. I currently work at the Canton Regional Chamber of Commerce and at WDPN 1310 AM in Alliance.

Why have you chosen to live in Canton?

I stayed in the area because I wanted to attend Kent State University Stark. I would like to remain in the area following my graduation next month because the cost of living in Canton is so economical.

What type of dwelling do you live in?

I recently caught a lucky break. I found a beautiful, newly remodeled duplex that is the same size as a typical two-story home. This is only my second place, but I feel like I'm moving in the right direction.

What do you think of the housing choices for YPs in the Canton area?

I think that there are definitely wonderful and affordable housing opportunities in Canton. However, I have noticed that you have to dedicate quite a bit a time to driving around, because many vacant residences aren't posted in the newspaper.

What do you like MOST about Canton?

Canton's athletic culture is what I appreciate most about the city. The community unites through sportsmanship. Champions are easy to come by in Stark County. I take pride in my status as a Canton McKinley High School alumna. There is an energy exerted locally, that continually inspires gifted athletes to reach remarkable goals. I find it fitting that a school with such a nationally-recognized sports heritage is located next to another of Canton's most valuable treasures, the Pro Football Hall of Fame. I love the fact that I may one day see my favorite football player honored right here in my hometown.

What do you like LEAST about Canton?

Without question, snow and cold temperatures are the two things I least enjoy about Canton.

What are the opportunities for YPs in Canton when it comes to career opportunities, cultural access, leadership or community involvement opportunities?

I am sure that many young professionals who live in Canton are currently wondering about what career opportunities are available to them. I am in the same boat. I imagine that there are many opportunities in the city, but I can't come up with a concrete answer and I'm in the process of discovering them for myself!

On a positive note, Canton is increasingly tapping into its young professional demographic. ystark!, Leadership Stark County and Peace TV provide opportunities for career development, intercultural interactions, leadership training and community involvement. Participating in organizations such as these can give young professionals an edge over their competition while helping them to reduce uncertainty.

What's missing from Canton that would attract more YPs?

I think that young professionals need more entertainment options. It would be nice to be able to attract some A- or B-list performers to the city every now and then. I am sure many young professionals in Canton would like to go to a concert in their hometown, rather than always having to drive to Cincinnati or Cleveland. Building establishments such as Dave and Buster's or an upscale nightclub, would eliminate the need for young professionals to travel out of the city. We also need additional entertainment to appease tourists that are always searching for something to do in Canton.

What do you do in the evenings or on the weekends for fun in Canton?

As I have already mentioned, I am a budding young professional, as well as a full-time college student. That translates into a lot of nights and weekends spent studying, catching up with family and friends and relaxing as much as I can. I cannot wait to experience post-graduation life!

What would you change about Canton if you could?

I would fix up all of the abandoned and run-down real estate in the city.

Could you see yourself spending your lifetime in Canton?

I could see myself spending my lifetime in Canton if I found a job that I loved. I had a good upbringing here. I can see myself becoming very involved in the community.

What would cause you to want to leave Canton? What other cities in the United States would be appealing to you as a home base? Why?

Although I don't like the cold weather, it's going to take more than snow to get me to move away from the strong support system that I have in Canton. On the other hand, if I could not find a fulfilling job in the area, I would move elsewhere. I have thought about what it would be like to live close to D.C., Columbus or Atlanta. I would like to live on the outskirts of a big city, so that I could have the best of both worlds.

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Business Excellence Award Winners Announced ... (continued from page two)

Kenan Advantage Group is North America's largest bulk transportation and logistics provider to the petroleum and specialty products industries. They operate three unique platforms, including the fuels delivery group, refined petroleum and reusable fuels including gasoline, diesel, aviation and ethanol; specialty products group, food grade products and chemicals; and logistics group, maximizing value for customers through design and delivery of nationwide supply-chain solutions. KAG has sales greater than nearly six times that of their next largest competitor. More than 240 employees work at the corporate office in North Canton, and the company operates 100 terminals, 98 satellite locations and employs over 5,000 people across the country.

KAG recently relocated to the former Seiple Lithograph building on Mount Pleasant Road, growing from 23,000 sq. ft. to 77,000 sq. ft., while remaining in Stark County. These capital improvements required a \$9.1 million investment in the new location, and over \$12 million in proprietary and industry-leading technology. Safety is the number one priority, and they have added anti-rollover devices in 400 of the tractors in their fleet, with plans to extend this to their entire fleet over the next five years.

S&L Harris/Day Architecture is a medium-size architectural firm that provides full service planning, design and construction services for markets throughout Ohio and beyond. They have grown to more than 20 employees since they were founded in 1969. They are the Stark County leader in LEED building sustainable architectural services and six of their staff members are fully accredited LEED professionals. They have sponsored workshops on LEED principles, "green" building practices for energy efficiency and improved building function. The firm is currently planning to expand into a 4,000-4,500 sq. ft. space with sustainable "green" features. The firm invested in Building Information Modeling (BIM), a 3D computer aided drafting software, to improve project management between design and construction. Repeat clients make up 60 percent of the firm's client workload. Recent projects include Aultman Compassionate Care Center, Jackson High School, Tuscarawas and North Canton YMCA, Central Catholic High

School, Stark State College Digital Library and Diebold World Headquarters. In addition to architectural construction, the firm added historic preservation and interior design services to provide their clients with a truly full-service experience.

Family owned and operated since 1912, **Standard Plumbing and Heating Co.** has transformed from a plumbing shop to a full-service mechanical contractor. The company is the largest mechanical contractor in the area, providing commercial and industrial plumbing and piping services, with their main emphasis on large commercial and institutional heating and cooling, as well as complete HVAC services. They have grown from 15 to 80 employees over the past 30 years, including adding 20 field employees and a branch in Mansfield. The company is improving communication channels by upgrading software and working to equip each service employee with a handheld dispatch device. They have completed the two largest design build projects in Stark County, McKinley Life Care Center, the old McKinley High School, and the G.E. Capital building on Munson Avenue. These structures are over 100,000 sq. ft. and were designed and constructed by the firm. They are also the largest HVAC maintenance contractor for The Timken Company and perform much of the maintenance work in the Canton plants. The company partners with Honeywell and Johnson Controls and is a preferred contractor on performance contracting projects throughout the state because of their work quality.

The Business Excellence Award selection committee also awarded a **Committee's Choice Award to Lakeside Center Banquet & Meeting Hall, Inc.** in Perry Township. When owner Laurie Weinfeld, a newcomer to Stark County, purchased Lakeside in 1998, it came with no end of issues and obstacles. From permit issues, grossly inadequate building and grounds elements and uninspired food without a food license, Weinfeld had her work cut out for her. She rolled up her sleeves and persevered through these obstacles. As a result, she now runs an award-winning facility with 20 employees, all of whom go the extra mile on unexpected service (whining kids threaten to end a bridesmaid's evening early? Babysitting is no problem!). Weinfeld

prides herself on high-end cuisine at a mid-level budget, and has hired two gourmet chefs, expanded her kitchen and improved her facility to attract customers who want affordable, high-quality experiences.

For the first time, the Canton Regional Chamber of Commerce is recognizing an important segment of our business community – visionary, innovative and forward-thinking individuals that drive companies to greatness – entrepreneurs!

We're awarding the inaugural "**Entrepreneur of the Year**" award to partners **Brian Bailey** and **Tim Hug** of **Old Carolina Barbecue Co.** High school friends Bailey and Hug imagined Old Carolina in 1999. During a lunch in a barbecue joint in St. Louis, Bailey had an epiphany: Canton did not have an authentic barbecue restaurant, and he and Hug needed to open one! After obsessing for a few years over how to launch a company with limited funding, the two came up with an idea – start out as a competition barbecue team. They sold their first ribs in 2003 and won a total of 27 awards in their first two and a half years. Soon faithful customers began to demand they open a restaurant.

Bailey and Hug's Old Carolina was finally born, and they will open their third location this May in Akron. They have now won 54 awards, including five-time champion of the Pro Football Hall of Fame Enshrinement Festival Ribs Burnoff People's Choice Award. The partners' vision extends beyond their excellent food and hospitality. Bailey and Hug are very community-minded. They offer the most generous fundraising program in the area, allowing local organizations to host fundraising nights in the restaurant and keep a portion of the profit. They also engage the "pitmaster" in each of us with their "Q School" classes, designed to teach barbecue secrets for the home grill. Late last year, Bailey and Hug added an entirely new element to their successful model – franchising! Now in the process of filing documents to begin the franchise sales process, they envision that Old Carolina Barbecue Co. will spread quickly into neighboring cities.

New Members

WELCOME to our newest members, who joined Canton Regional Chamber of Commerce in February. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact the Membership Department at (330) 458-2067.

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Biz Bitz

Aultman Hospital is one of the first hospitals in the county to operate an **automated inpatient pharmacy system** that covers everything from medication storage, physician ordering and patient delivery to dispensing and restocking. The state-of-the-art automation technology is based on bar coding, which ensures accuracy, enhances operational efficiencies and improves patient safety through all stages of the health care continuum. The \$5.7 million investment yields about 6,500 medication doses dispensed each day, equating to more than 12.5 million a year.

Locally owned and managed accounting firm **Maloney + Novotny** recently promoted two staff members in their Canton office. **Matthew Ramsey** and **Melissa Smith** were both promoted to supervisors. Ramsey joined Maloney + Novotny full-time in 2003. He focuses his efforts on compilations, reviews and audits. Ramsey graduated from Mount Union College with a bachelor's in business with concentration in accounting and received his MBA from The University of Akron and became a CPA in 2006. Smith joined Maloney + Novotny in 2002, and has experience in providing audit, review, compilation, tax and business advisory services. Her experience includes audits of not-for-profit organizations with OMB Circular A-133 and Yellow Book audit requirements. Smith graduated from Kent State University in 2001 with a bachelor's in business administration with a major in accounting and from Malone University in 2005 with a MBA.

OKS-Ameridial Inc. announced that it has received a **Top Outsourcer award from ContactCenterWorld**. OKS-Ameridial was named #2 in the Blended category for Outbound and Inbound. ContactCenterWorld.com, the global support organization for contact center professionals, has ranked OKS-Ameridial as one of the top outsourcers in the industry. The information has been carefully compiled by ContactCenterWorld.com from data supplied by outsourcers around the world. OKS-Ameridial is a leading global provider of contact center services, direct mail, and business processing outsourcing services. Visit www.oksameridial.net for more information.

Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A., is accepting applications now through April 15, for its "**Samuel Krugliak Legal Scholarship**," which will award up to \$1,000 to one or more students currently attending law school, or who recently enrolled in law school and plan to attend in the fall. Students may apply for the 2009-2010 academic year scholarship provided they have resided in one of the following counties during their lifetime: Stark, Wayne, Tuscarawas, Carroll, Summit, Holmes, Mahoning or Columbiana. Candidates must also possess strong academic credentials, participate in extracurricular activities, and have a desire to return to the Stark County region to practice law. Visit www.kwgd.com to obtain an application.

Miles Riley has joined **Whitemyer Advertising** in Zoar as an Account Executive, responsible for working with clients to create and execute effective marketing communications programs. He was previously associated with The Times-Reporter in New Philadelphia. Riley has been resident of Tuscarawas County for over 20 years and graduated from Dover High before earning a Bachelor of Arts from Ashland University. Abby Anderson has been promoted to Media Strategist. Anderson's responsibilities include creating comprehensive marketing communications efforts, providing comprehensive analysis and budget-based recommendations using today's wide range of media options including print, billboards and the Internet. Anderson attended Marietta College where she earned a bachelor of arts in marketing and a masters degree in corporate media.

Sarah J. Yost has been promoted to the position of senior accountant at the CPA and management consulting firm, **Hall, Kistler & Company LLP**. After interning at Hall, Kistler & Company LLP in the spring of 2005, Yost graduated cum laude with a bachelor's degree in accounting from Mount Union College and was hired on as a full time staff accountant. She practices in the areas of accounting, audit, and tax for clients in the Oil and Gas and Not-for-Profit industries and is a member of the Ohio Society of CPA's and is on the board of Women's Initiative Network (WIN). She is a 2008 graduate of Spotlight Stark County and is a member of the National

Cabinet of Mount Union Women, the Girl Scouts of the Great Trail Council, the Canton College Club, and volunteers for the Canton Palace Theater's Annual Auction. **Stan R. Arner, CPA** and partner at Hall, Kistler & Company LLP has been selected for a two-year term to chair the U.S. Manufacturing Committee for BKR International, effective immediately. BKR International is a leading global association of independent accounting and business advisory firms representing the expertise of more than 135 member firms with over 300 offices in over 70 countries around the world who provide accounting, taxation, and business services. Arner has over 40 years in the accounting industry, including serving as managing partner at his own firm before joining Hall, Kistler & Company LLP in 2002.

On April 15, **Project REBUILD** will host a **10th anniversary breakfast** at the Metropolitan Centre (601 Cleveland Ave. NW) from 7:30 to 9:00 a.m. Congressman John Bocchieri will be the featured speaker and will discuss the "greening of the 16th District" in terms of economic development, quality of life and how Project REBUILD is preparing future generations to build lives, skills and communities. The cost is \$25 per person and includes a breakfast buffet. RSVP deadline is April 10th. For more information or to make a reservation please email Jen Sigler at jsigler@projectrebuildinc.com or call 330-588-3205, press 2, then press 4 for Jen Sigler.

John J. Hastings has joined the advertising and public relations agency **Covey-Odell Advertising, Ltd.** as a Web and graphic designer. Hastings is a 20-year veteran of the marketing/advertising business, including eight years as a senior visual communications designer with Diebold, Inc. He also served as a graphic designer with Rockwell Automation and several other area companies. Hastings is a graduate of The University of Akron, where he earned a Bachelor of Fine and Applied Arts in graphic design and an Associate Degree of commercial art. At Covey-Odell Advertising, Hastings' responsibilities include Web design and development, print and display graphic design, multi-media flash presentations, email graphics, client contact and new business development. Visit the company's Website at www.covey-odell.com.

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3



FIRST FRIDAY - Art is Alive!
After 17 years of celebration, art is as alive as ever in Canton! This two-day art extravaganza will keep you rolling around the Arts District. A free trolley will circumnavigate downtown, delivering you to your favorite Arts District hotspots like 2nd April Galerie, Studio 5 and many, many more!

First Friday, April 3
6 – 10 p.m.
Downtown Canton
FREE!

3



**AULTCARE FAST BREAK BREAKFAST
Managing Media Interactions and Your Reputation**
Imagine that reports surface alleging financial malfeasance by one of your employees, or there's been an incident of workplace violence at your company. Perhaps a local reporter wants a quote about a story damaging to your company or a major newspaper is calling and you don't know why. What if the local television investigative reporter comes knocking on your door? This fast-paced talk by Cleveland crisis communications and media specialist, Bruce Hennes, will give you the tools to use to defend yourself, your company or your client against a press onslaught.

Friday, April 3
7 a.m. registration
7:30 a.m. program
Courtyard by Marriott
4375 Metro Cir.
North Canton
Cost: \$18 members;
\$21 members less than
48 hours in advance;
\$25 non-members
RSVP by April 1

7



SAFETY COUNCIL Food Protection and Crisis Management
Attend the Stark County Safety Council Food Protection and Crisis Management seminar to gain basic knowledge on food safety practices for retail food operations. Crisis Management is designed to prepare the food operator for emergency situations such as a power outage. Attendees will also learn how to protect food from intentional attacks, how to conduct a self assessment of your food establishment, and an introduction to the ALERT Program, a useful tool for training staff created by the United States Food & Drug Administration (FDA).

Tuesday, April 7
7:30 a.m. registration
8 – 10 a.m. program
Meyer's Lake Ballroom
3218 Parkway St. NW
Canton 44708
Cost: \$10 for safety
council members;
\$15 non-members
RSVP by April 6

8



ystark! CEO MEET&EAT LUNCHEON - High-flying Leadership at CAK!
The next luncheon date in our **ystark! CEO Meet&Eat series is set for Wednesday, April 8**, at the Akron-Canton Airport. You'll hear from high-energy, engaging speaker Kristie Van Auken, senior vice president and chief marketing & communications officer for CAK.

Wednesday, April 8
11:30 a.m. – 1 p.m.
Akron-Canton Airport
5400 Lauby Road NW
North Canton 44720
RSVP by Apr. 6
www.ystark.org

9



**STARK COUNTY SAFETY COUNCIL LUNCHEON
Learn how to find health and safety info online**
At the April 9 Stark County Safety Council Luncheon Sharon Roney will share tools and tips for finding and navigating crucial health and safety information online for your business, including workers' compensation and regulatory information, tips for ensuring a safe workplace for all employees and relevant health information resources you can share with your staff.

Thursday, April 9
11:30 a.m. – 1 p.m.
Meyer's Lake Ballroom
3218 Parkway St. NW
Canton 44708
Reservations are required.
Cost: \$16
RSVP by April 6

16



**BUSINESS AFTER HOURS
Experience the height of high-class hospitality at the McKinley Grand**
Retreat to The McKinley Grand for April's Business After Hours on April 16, and experience first-hand the amazing amenities, excellent event service and fantastic food that comprise this one-of-a-kind luxury hotel!

Thursday, April 16
5:30 – 7:30 p.m.
McKinley Grand Hotel
320 Market Ave S
Canton, 44702
Cost: \$7 members;
\$10 members less than 48
hours before; \$12 non-members
RSVP by April 14

28



BUSINESS EXCELLENCE AWARDS OF GREATER CANTON
Honorees of this year's Business Excellence Awards will be recognized during **the gala awards dinner held on Tues., April 28**, at the University Center at Kent State University Stark. Several of this year's nominees will receive an Outstanding Business Award and one business will receive the Business of the Year Award!
New this year – we'll also be awarding our first Entrepreneur of the Year Award to one exceptional Stark County business leader.

Tuesday, April 28
5:30 p.m. cocktail reception;
7 p.m. dinner & presentation
The University Center and Kent
State University Stark
6000 Frank Ave.
North Canton 44720
Cost: \$45
RSVP by April 20

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